

# HHealth SSafety EEnvironmental

The Neuero Industrietechnik für Förderanlagen GmbH is committed to good governance on the basis of the legal requirements in the areas of environment, health and safety. In protecting the people and the environment, we are aware of the responsibility to our employees, customers and the public aware. The following guidelines form the basis of our entrepreneurial actions:

- We are committed to continuous improvement in protecting the people and the environment, involving all our employees.
- We develop, monitor and optimize our processes and services in order to protect the environment and resources and minimize potential risks.
- For our employees, we provide a safe working environment. We encourage their competence, motivation and level of safety, health and environmental consciousness.
- In the context of health management, we offer our employees a comprehensive medical care and other services in health promotion.
- All our actions targeted to prevent accidents, harmful environmental effects and health risks for our employees.
- We are committed to a partnership advice and information to our customers, suppliers and other contractors to both sides safe and environmentally conscious action to promote.
- We maintain an active dialogue with stakeholders and openly cooperate with the authorities, and comprehensive information for the employees and the public about our activities and their impact on humans and the environment.
- We consider the demands of the DIN ISO 45001 under observance of all relevant legal defaults. Country-specific legal requirements in foreign countries in agreement with the customer, respectively special customer specifications.

These guidelines are environmental policy of our company as binding for all employees of Neuero Industrietechnik für Förderanlagen GmbH.

Melle, 02.07.2019



managing director

HSE POLICY